WORK ENVIRONMENT AND CORPORATE CULTURE INFLUENCE ON THE PERFORMANCE OF EMPLOYEES OF PT. TIGA SERANGKAI PUSTAKA MANDIRI

THESIS

Submitted as Partial Fulfillment of the Requirement
for Getting Master of Management Graduate Program
Magister of Management

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P 100 130 042

MASTER OF MAGISTER MANAGEMENT

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telah dipertahankan di depan Dewan Penguji

pada tanggal 5 Mei 2015

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Surakarta, 25th March 2015
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Khaled Omar Mohamed Oraibi
P 100 130 042

MOTTO

“Always be yourself and never be anyone else even
if they look better than you”
--Anonim--

“'Yesterday is history, tomorrow is a mystery'.
I have goals and agendas. Where ever I'll be tomorrow,
that's where I'll be”
--Vanilla Ice--

“Do your best at any moment that you have”
--The writer--

وَتِلْكَ ٱلْأَمْثَـٰلُ نَضْرِبُهَا لِلنَّاسِ ۖ وَمَا يَعْقِلُهَآ إِلَّا ٱلْعَـٰلِمُونَ ﴿٤٣﴾

watilka al-amtsaalu nadhribuhaa lilnnaasi
wamaa ya'qiluhaa illaal'aalimuuna

[29:43] And these examples We present to the people,
but none will understand them except those of knowledge.

DEDICATION

Each of the ideas contained in this paper sheets are part of Allah SWT guidance to the author and to the lord of the Prophet Muhammad. The writer dedicate this paper to:

1. Beloved father and mother as well as my extended family, thank you for your compassion and sacrifice.
2. Friends who have always encourage me, so the writer can complete the study so far.
3. People who will read this paper.

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بِسْمِ اللهِ الرَّحْمٰنِ الرَّحِيْمِ

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2. Drs. M. Farid Wajdi, M.M Ph.D as a supervisor had of Magister Managemen and also as a lecturer Graduate University of Muhammadiyah Surakarta who has provided guidance and input with full sincerity to spend time in charting the preparation of this thesis.
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5. A big thank you I do not forget to give to my beloved parents who have provided support, prayers, and give motivation to complete this study.
6. For my friends who give me support and encouragement to complete this thesis, thank you very much.
7. Of course in introductory sheet is not enough this time I mention one by one, but for services and help all those I say thank you.

The writer realizes that this research paper is far from being perfect because of her limited capability. Thus, revision, suggestion, and criticism are welcomed for the perfection of this work. The writer wishes this research paper would be useful and helpful to readers.

Wasalamualaikum Warahmatullahi Wabarakatuh

Surakarta, 25th March 2015
Writer,

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ABSTRACT

WORK ENVIRONMENT AND CORPORATE CULTURE INFLUENCE ON THE PERFORMANCE OF EMPLOYEES OF PT. TIGA SERANGKAI PUSTAKA MANDIRI

The purpose of this study are: *first*, to Determine the influence of the work environment on the performance of employees in the company; *second*, to Determine the influence of corporate culture on the performance of employees in the company; *third*, to Determine the influence of the working environment and corporate culture on the performance of employees in the company. This research is quantitative, by taking samples at PT. Tiga Serangkai Pustaka Mandiri, Surakarta, Indonesia. The study population and sample as many as 268 employees were taken by 100 employees. The technique of collecting data using questionnaires. The data analysis technique used is multiple linear regression analysis. The results obtained showed that: *first*, there is a positive and significant contribution of the work environment on employee performance at PT. Tiga Serangkai Pustaka Mandiri; *second*, there is a positive and significant contribution of the corporate culture on employee performance at PT. Tiga Serangkai Pustaka Mandiri; *third*, there is a positive and significant contribution of the work environment and corporate culture on employee performance at PT. Tiga Serangkai Pustaka Mandiri.

Keywords: *Work Environment, Corporate Culture, and Performance of Employees.*

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