

DAFTAR PUSTAKA

- Abdillah, Willy, and Jogiyanto. 2015. *Partial Least Square (PLS) Alternatif Structural Equation Modeling (SEM) Dalam Penelitian Bisnis*. Andi.
- Aitken, Nicole Michelle, Luc G. Pelletier, and Daniel Edgar Baxter. 2016. "Doing the Difficult Stuff: Influence of Self-Determined Motivation Toward the Environment on Transportation Proenvironmental Behavior." *Ecopsychology* 8(2):153–62. doi: 10.1089/eco.2015.0079.
- Ambarfebrianti, Maria, and Anita Novianty. 2021. "Hubungan Orientasi Nilai Terhadap Perilaku Pro-Lingkungan Remaja." *Jurnal Ecopsy* 8(2):149. doi: 10.20527/ecopsy.2021.09.015.
- Baykal, Elif, and Osman Bayraktar. 2022. "Green Human Resources Management: A Novel Tool to Boost Work Engagement." *Frontiers in Psychology* 13. doi: 10.3389/fpsyg.2022.951963.
- Bowen, David E., and Cheri Ostroff. 2004. "Understanding HRM-Firm Performance Linkages: The Role of the 'Strength' of the HRM System." *Academy of Management Review* 29(2):203–21. doi: 10.5465/AMR.2004.12736076.
- Deci, Edward L., Anja H. Olafsen, and Richard M. Ryan. 2017. "Self-Determination Theory in Work Organizations: The State of a Science." *Annual Review of Organizational Psychology and Organizational Behavior* 4(March):19–43. doi: 10.1146/annurev-orgpsych-032516-113108.
- Deci, Edward L., and Richard M. Ryan. 2008. "Self-Determination Theory: A Macrotheory of Human Motivation, Development, and Health." *Canadian Psychology* 49(3):182–85. doi: 10.1037/a0012801.
- Dumont, Jenny, Jie Shen, and Xin Deng. 2019. "Effects of Green HRM Practices on Employee Workplace Green Behavior: The Role of Psychological Green Climate and Employee Green Values." *New Knowledge in Information System and Technologies* 1:678–88. doi: 10.1002/hrm.
- Effendi, Mohamad Irhas, Dyah Sugandini, Agus Sukarno, Mohamad Kundarto, Rahajeng Arundati, Nona Berliana, Didanai Dari, and Hibah Klaster. 2020. *Perilaku Pro-Lingkungan Pada Mahasiswa*.
- Fathussalam, Moch. Yusuf, I. G. Ag Kom Agnam M., Irene Dyah Awuwati, Yuniar Revi A. L., Geraldo Brata Hiroshi P., and Uilly Asfari. 2021. "Faktor Yang Mempengaruhi Implementasi Green Human Resource Management Pada Ormawa: Model Konseptual." *Journal of Advances in Information and Industrial Technology* 3(1):11–18. doi: 10.52435/jaiit.v3i1.86.
- Gagne, Marylene, and Edward L. Deci. 2005. "Self-Determination Theory and Work Motivation." *Journal of Organizational Behavior* 26(October 2003):331–62. doi: 10.1002/job.322.

- Geiger, Sonja M., Siegmund Otto, and Ulf Schrader. 2018. "Mindfully Green and Healthy: An Indirect Path from Mindfulness to Ecological Behavior." *Frontiers in Psychology* 8(JAN):1–11. doi: 10.3389/fpsyg.2017.02306.
- Ghozali, I., and H. Latan. 2015. *Konsep, Teknik, Aplikasi Menggunakan Smart PLS 3.0 Untuk Penelitian Empiris*. Semarang: BP Undip.
- Ghozali, Imam. 2011. *Aplikasi Analisis Multivariate Dengan SPSS*. Semarang: BP Undip.
- Graves, Laura M., Joseph Sarkis, and Natalia Gold. 2019. "Employee Proenvironmental Behavior in Russia: The Roles of Top Management Commitment, Managerial Leadership, and Employee Motives." *Resources, Conservation and Recycling* 140(September 2018):54–64. doi: 10.1016/j.resconrec.2018.09.007.
- Hicklenton, Carol, Donald W. Hine, and Natasha M. Loi. 2019. "Can Work Climate Foster Pro-Environmental Behavior inside and Outside of the Workplace?" *Plos One* 14(10):1–13. doi: 10.1371/journal.pone.0223774.
- Imron, Ali; Taswiyah. 2022. "Green Human Resource Management Dalam Dunia Industri (Kajian Empiris Dan Teoritis Dalam Implementasi Green Hrm)." *Jurnal Inovasi Penelitian (JIP)* 3(6):6799–6806.
- Isrososiwawan, Safroni, Agus Rahayu, and Lili Adi Wibowo. 2021. "Green Human Resources Management Mendukung Kinerja Lingkungan Industri Perhotelan." *Jurnal Co Management* 3(2):457–70. doi: 10.32670/comanagement.v3i2.425.
- Jamal, Tauseef, Muhammad Zahid, José Moleiro Martins, Mário Nuno Mata, Haseeb Ur Rahman, and Pedro Neves Mata. 2021. "Perceived Green Human Resource Management Practices and Corporate Sustainability: Multigroup Analysis and Major Industries Perspectives." *Sustainability (Switzerland)* 13(6):1–18. doi: 10.3390/su13063045.
- Jensen, Bjarne Bruun. 2002. "Knowledge, Action and pro-Environmental Behaviour." *Environmental Education Research* 8(3):325–34. doi: 10.1080/13504620220145474.
- Juariyah, Lohana, and Sunu Satriya Adi. 2017. "Dampak Motivasi Dan Kepuasan Terhadap Prestasi: Pengujian Teori Motivasi Determinasi Diri (Self Determination Theory)." *Ekonomi Bisnis* 22(2):143–50.
- Judge, Timothy A., Amir Erez, Joyce E. Bono, and Edwin A. Locke. 2005. "Core Self-Evaluations and Job and Life Satisfaction: The Role of Self-Concordance and Goal Attainment." *Journal of Applied Psychology* 90(2):257–68. doi: 10.1037/0021-9010.90.2.257.
- Kaplan, Haya, and Nir Madjar. 2015. "Autonomous Motivation and Pro-Environmental Behaviours Among Bedouin Students in Israel: A Self-Determination Theory Perspective." *Australian Journal of Environmental*

Education 1(October):1–25. doi: 10.1017/aee.2015.33.

- Koestner, Richard, Nancy Otis, Theodore A. Powers, Luc Pelletier, and Hugo Gagnon. 2008. "Autonomous Motivation, Controlled Motivation, and Goal Progress." *Journal of Personality* 76(5):1201–30. doi: 10.1111/j.1467-6494.2008.00519.x.
- Li, Zongbo, Jiabin Xue, Rui Li, Hong Chen, and Tingting Wang. 2020. "Environmentally Specific Transformational Leadership and Employee's Pro-Environmental Behavior: The Mediating Roles of Environmental Passion and Autonomous Motivation." *Frontiers in Psychology* 11(June):1–13. doi: 10.3389/fpsyg.2020.01408.
- Lukito, Tadeo Benita, and Bonnie Soeherman. 2021. "Merancang Key Performance Indicator Berbasis Self Determination Theory : Studi Kasus PP A." *Progress Convergence* 4(1):382–91.
- Maramis, Raul Redemtus, Flora Pricilla Kalalo, and Godlieb N. Mamahit. 2020. "Tanggung Jawab Negara Dalam Menanggulangi Pencemaran Lingkungan Laut Akibat Sampah Plastik Di Era Revolusi Industri 4.0." *Lex Privatum* 8(4):219–28.
- Nishii, Lisa H., David P. Lepak, and Benjamin Schneider. 2008. "Employee Attributions of the 'Why' of HR Practices: Their Effects on Employee Attitudes and Behaviors, and Customer Satisfaction." *Personnel Psychology* 61(3):503–45. doi: 10.1111/j.1744-6570.2008.00121.x.
- Norton, Thomas A., Stacey L. Parker, Hannes Zacher, and Neal M. Ashkanasy. 2015. "Employee Green Behavior: A Theoretical Framework, Multilevel Review, and Future Research Agenda." *Organization and Environment* 28(1):103–25. doi: 10.1177/1086026615575773.
- Nurfarah. 2020. "Pengaruh Workplace Spirituality Terhadap Perilaku Pro-Lingkungan Dengan Motivasi Intrinsik Sebagai Variabel Mediasi Pada Karyawan BPJS Kesehatan Surakarta." Institut Agama Islam Negeri Surakarta.
- Ojo, Adedapo Oluwaseyi. 2022. "Motivational Factors of Pro-Environmental Behaviors among Information Technology Professionals." *Review of Managerial Science* 16(6):1853–76. doi: 10.1007/s11846-021-00497-2.
- Ojo, Adedapo Oluwaseyi, and Murali Raman. 2019. *Role of Green HRM Practices in Employees' Pro-Environmental IT Practices*. Vol. 930. Springer International Publishing.
- Ones, Deniz S., and Stephan Dilchert. 2012. "Environmental Sustainability at Work: A Call to Action." *Industrial and Organizational Psychology* 5(4):444–66. doi: 10.1111/j.1754-9434.2012.01478.x.
- Purnama, Novita Dewi &., and Lenny C. Nawangsari. 2019. "Pengaruh Green Human Resource Management Terhadap Sustainability Business : Pendekatan

- Konsep.” *Prosiding: Seminar Nasional Peningkatan Mutu Perguruan Tinggi* 32–39.
- Renwick, Douglas W. S., Tom Redman, and Stuart Maguire. 2013. “Green Human Resource Management: A Review and Research Agenda*.” *International Journal of Management Reviews* 15(1):1–14. doi: 10.1111/j.1468-2370.2011.00328.x.
- Ryan, Richard M., and Edward L. Deci. 1989. “Bridging the Research Traditions of Task/Ego Involvement and Intrinsic/Extrinsic Motivation: Comment on Butler (1987).” *Journal of Educational Psychology* 81(2):265–68. doi: 10.1037/0022-0663.81.2.265.
- Saifulina, Nailya, Adolfo Carballo-penela, and Emilio Ruzo-sanmartín. 2020. “Sustainable HRM and Green HRM : The Role of Green HRM in Influencing Employee Pro-Environmental Behavior at Work Sustainable HRM and Green HRM : The Role of Green HRM in Influencing Employee Pro- Environmental Behavior at Work.” (January). doi: 10.20900/jsr20200026.
- Sari, Erita Yuliasesti Diah. 2020. *Paradigma Baru Psikologi Lingkungan*. Yogyakarta: UAD Press.
- Septiyana, Siti Fira, Sumardjono Pm., and Setyorini. 2009. “Hubungan Antara Determinasi Diri Dan Komunikasi Inter- Personal Mahasiswa Bimbingan Dan Konseling Fkip Uksw.” 1–9.
- Stern, Paul C. 2000. “Toward a Coherent Theory of Environmentally Significant Behavior.” *Studia Celtica* 56(3):407–24.
- Tian, Huirong, Jian Zhang, and Jingjing Li. 2020. “The Relationship between Pro-Environmental Attitude and Employee Green Behavior: The Role of Motivational States and Green Work Climate Perceptions.” *Environmental Science and Pollution Research* 27(7):7341–52. doi: 10.1007/s11356-019-07393-z.
- Tremblay, Maxime A., Céline M. Blanchard, Sara Taylor, Luc G. Pelletier, and Martin Villeneuve. 2009. “Work Extrinsic and Intrinsic Motivation Scale: Its Value for Organizational Psychology Research.” *Canadian Journal of Behavioural Science* 41(4):213–26. doi: 10.1037/a0015167.
- Verplanken, Bas. 2018. “Promoting Sustainability: Towards a Segmentation Model of Individual and Household Behaviour and Behaviour Change.” *Sustainable Development* 26(3):193–205. doi: 10.1002/sd.1694.
- Wijonarko, Gugus, and Alexander Wirapraja. 2022. “Pengaruh Green Human Resource Management Terhadap Peningkatan Kepuasan Kerja Dan Produktivitas Karyawan Melalui Perspektif Technology Acceptance Model (TAM).” *KONSTELASI: Konvergensi Teknologi Dan Sistem Informasi* 2(1):13–22. doi: 10.24002/konstelasi.v2i1.5545.