

LAMPIRAN

LAMPIRAN 1

Hasil Jawaban Responden

No.	(X1)					Jml	(X2)					Jml	(X3)					Jml	(Y)					Jml
	Resp.	1	2	3	4		5	X1	1	2	3		4	5	X2	1	2		3	4	5	X3	1	
1	5	4	5	5	5	24	4	4	4	4	4	20	4	4	4	4	4	20	4	5	5	5	5	24
2	4	5	5	4	5	23	4	4	4	4	4	20	4	4	4	5	4	21	4	5	5	4	5	23
3	5	4	5	4	4	22	5	4	5	4	4	22	4	4	4	4	3	19	5	4	4	4	4	21
4	4	5	5	4	5	23	4	4	4	2	4	18	5	4	5	4	3	21	3	5	5	4	4	21
5	4	5	5	5	4	23	4	5	5	5	4	23	4	5	5	5	4	23	4	5	5	5	5	24
6	4	3	4	4	4	19	4	5	4	4	4	21	5	3	4	3	5	20	4	4	4	4	4	20
7	4	5	5	4	5	23	4	4	4	3	4	19	4	4	3	4	3	18	4	4	4	5	4	21
8	4	5	4	5	5	23	4	3	4	4	3	18	2	4	3	3	3	15	5	4	5	4	4	22
9	4	4	5	4	4	21	4	4	4	4	5	21	4	4	4	5	3	20	4	4	4	4	4	20
10	4	4	5	5	4	22	4	4	4	4	4	20	2	4	4	4	4	18	4	4	5	3	3	19
11	5	5	4	5	5	24	4	4	4	4	5	21	4	4	4	4	4	20	4	4	5	4	5	22
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13	4	4	5	4	5	22	5	4	4	5	4	22	4	3	4	4	3	18	4	4	4	3	4	19
14	4	5	4	4	4	21	4	4	5	4	4	21	4	4	5	4	4	21	5	4	3	4	4	20
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16	4	3	5	5	4	21	5	4	4	4	4	21	4	5	5	5	4	23	4	5	5	5	4	23
17	4	5	3	5	4	21	5	4	4	5	4	22	4	4	4	4	2	18	5	4	4	5	4	22
18	4	3	3	4	4	18	5	5	5	5	4	24	4	4	4	4	4	20	4	4	4	4	4	20
19	4	4	4	2	4	18	4	4	4	2	4	18	5	4	4	4	4	21	4	4	5	3	4	20
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22	5	4	4	3	4	20	5	4	4	3	4	20	4	5	4	4	5	22	5	4	4	4	4	21
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25	4	4	3	3	3	17	4	4	4	4	4	20	4	4	4	4	2	18	3	3	3	3	4	16
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33	4	5	4	4	4	21	4	4	4	4	5	21	4	5	5	4	4	22	4	5	5	5	4	23
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40	3	4	4	4	4	19	3	4	3	4	3	17	4	3	4	2	4	17	4	4	5	3	5	21
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42	4	4	3	3	4	18	4	4	3	3	4	18	4	4	4	4	4	20	4	4	4	4	4	20
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46	3	2	3	4	5	17	3	3	3	3	3	15	2	2	4	4	3	15	3	3	4	3	3	16
47	2	3	2	4	3	14	2	3	2	4	3	14	3	4	2	4	3	16	3	3	4	3	3	16
48	2	3	2	4	3	14	5	5	5	5	5	25	3	4	3	4	3	17	3	4	5	3	3	18
49	4	4	3	3	4	18	4	4	4	3	5	20	5	4	5	5	5	24	4	4	5	5	4	22
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67	5	4	5	5	5	24	5	4	5	5	5	24	3	5	5	5	5	23	4	5	5	5	5	24
68	4	4	4	4	4	20	4	4	4	4	4	20	4	5	5	5	3	22	4	4	4	5	5	22
69	4	5	5	4	4	22	3	4	4	4	4	19	5	4	5	5	4	23	4	4	4	4	4	20
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73	4	4	3	4	4	19	4	3	3	3	4	17	4	4	4	4	4	20	4	4	5	4	4	21
74	4	4	3	3	4	18	4	4	4	4	4	20	3	4	5	4	5	21	5	3	3	3	4	18

75	4	3	4	4	4	19	4	4	4	4	4	20	5	5	5	5	4	24	4	4	5	4	4	21
76	4	4	4	4	3	19	4	5	4	5	4	22	4	4	4	4	3	19	4	4	4	3	5	20
77	4	4	4	5	4	21	3	4	4	5	3	19	4	4	3	4	3	18	3	4	4	2	5	18
78	5	3	4	3	4	19	5	3	4	4	3	19	4	4	3	4	4	19	4	4	3	4	5	20
79	4	5	5	4	4	22	5	5	5	4	4	23	4	4	4	4	2	18	4	4	5	4	5	22
80	4	4	4	4	4	20	4	4	4	4	4	20	4	5	5	4	5	23	4	5	4	4	5	22

Lampiran 3A Uji Validitas Variabel Gaji (X1)

Correlations

Correlations

	NO1	NO2	NO3	NO4	NO5	TOT_X1
NO1	1	.396**	.545**	.200	.429**	.714**
Pearson Correlation		.000	.000	.075	.000	.000
Sig. (2-tailed)		.80	.80	.80	.80	.80
N	.80					
NO2	.396**	1	.409**	.222*	.283*	.666**
Pearson Correlation			.000	.048	.011	.000
Sig. (2-tailed)			.80	.80	.80	.80
N	.80	.80				
NO3	.545**	.409**	1	.370**	.417**	.804**
Pearson Correlation				.001	.000	.000
Sig. (2-tailed)				.80	.80	.80
N	.80	.80	.80			
NO4	.200	.222*	.370**	1	.386**	.626**
Pearson Correlation					.000	.000
Sig. (2-tailed)					.80	.80
N	.80	.80	.80	.80		
NO5	.429**	.283*	.417**	.386**	1	.695**
Pearson Correlation						.000
Sig. (2-tailed)						.80
N	.80	.80	.80	.80	.80	
TOT_X1	.714**	.666**	.804**	.626**	.695**	1
Pearson Correlation						
Sig. (2-tailed)						.80
N	.80	.80	.80	.80	.80	.80

Lampiran 3B Uji Reliabilitas Variabel Gaji (X1)

Reliability

***** Method 1 (space saver) will be used for this analysis

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P

H A)

Reliability Coefficients

N of Cases = 80.0 N of Items = 5

Alpha = .7393

Lampiran 4A Uji Validitas Variabel Lingkungan Kerja (X2)

Correlations

Correlations

	NO1	NO2	NO3	NO4	NO5	TOT_X2
NO1	1	.354**	.570**	.282*	.364**	.740**
Pearson Correlation		.001	.000	.011	.001	.000
Sig. (2-tailed)		.80	.80	.80	.80	.80
N	.80					
NO2	.354**	1	.428**	.324**	.400**	.692**
Pearson Correlation		.001	.000	.003	.000	.000
Sig. (2-tailed)		.80	.80	.80	.80	.80
N	.80	.80				
NO3	.570**	.428**	1	.383**	.272*	.778**
Pearson Correlation		.000	.000	.000	.015	.000
Sig. (2-tailed)		.80	.80	.80	.80	.80
N	.80	.80	.80			
NO4	.282*	.324**	.383**	1	.211	.656**
Pearson Correlation		.011	.003	.000	.060	.000
Sig. (2-tailed)		.80	.80	.80	.80	.80
N	.80	.80	.80	.80		
NO5	.364**	.400**	.272*	.211	1	.618**
Pearson Correlation		.001	.015	.060	.060	.000
Sig. (2-tailed)		.80	.80	.80	.80	.80
N	.80	.80	.80	.80	.80	
TOT_X2	.740**	.692**	.778**	.656**	.618**	1
Pearson Correlation		.000	.000	.000	.000	.000
Sig. (2-tailed)		.80	.80	.80	.80	.80
N	.80	.80	.80	.80	.80	.80

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Lampiran 4B Uji Reliabilitas Variabel Lingkungan Kerja (X2)

Reliability

***** Method 1 (space saver) will be used for this analysis

RELIABILITY ANALYSIS - SCALE (ALPHA)

HA)

Reliability Coefficients

N of Cases = 80.0 N of Items = 5

Alpha = .7334

Lampiran 5A Uji Validitas Variabel Pelatihan Kerja (X3)

Correlations

Correlations

	NO1	NO2	NO3	NO4	NO5	TOT_X3
NO1	1	.359**	.316**	.137	.071	.584**
Pearson Correlation						
Sig. (2-tailed)		.001	.004	.227	.533	.000
N	80	80	80	80	80	80
NO2	.359**	1	.380**	.404**	.201	.716**
Pearson Correlation						
Sig. (2-tailed)	.001		.001	.000	.073	.000
N	80	80	80	80	80	80
NO3	.316**	.380**	1	.439**	.319**	.750**
Pearson Correlation						
Sig. (2-tailed)	.004	.001		.000	.004	.000
N	80	80	80	80	80	80
NO4	.137	.404**	.439**	1	.148	.607**
Pearson Correlation						
Sig. (2-tailed)	.227	.000	.000		.191	.000
N	80	80	80	80	80	80
NO5	.071	.201	.319**	.148	1	.582**
Pearson Correlation						
Sig. (2-tailed)	.533	.073	.004	.191		.000
N	80	80	80	80	80	80
TOT_X3	.584**	.716**	.750**	.607**	.582**	1
Pearson Correlation						
Sig. (2-tailed)	.000	.000	.000	.000	.000	
N	80	80	80	80	80	80

** Correlation is significant at the 0.01 level (2-tailed).

Lampiran 5B Uji Reliabilitas Variabel Pelatihan Kerja (X3)

Reliability

***** Method 1 (space saver) will be used for this analysis

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P

H A)

Reliability Coefficients

N of Cases = 80.0 N of Items = 5

Alpha = .6445

Lampiran 6A Uji Validitas Variabel

Lampiran 6A Uji Validitas Variabel Kepuasan Kerja (Y)

Correlations

Correlations

	NO1	NO2	NO3	NO4	NO5	TOT_Y
NO1	Pearson Correlation Sig. (2-tailed) N 1 .80	.201 .074 80	.078 .494 80	.366** .001 80	.313** .005 80	.577** .000 80
NO2	.201 .074 80	Pearson Correlation Sig. (2-tailed) N 1 .80	.416** .000 80	.350** .001 80	.282* .011 80	.685** .000 80
NO3	.078 .494 80	.416** .000 80	Pearson Correlation Sig. (2-tailed) N 1 .80	.249* .026 80	.181 .108 80	.598** .000 80
NO4	.366** .001 80	.350** .001 80	.249* .026 80	Pearson Correlation Sig. (2-tailed) N 1 .80	.357** .001 80	.734** .000 80
NO5	.313** .005 80	.282* .011 80	.181 .108 80	.357** .001 80	Pearson Correlation Sig. (2-tailed) N 1 .80	.657** .000 80
TOT_Y	.577** .000 80	.685** .000 80	.598** .000 80	.734** .000 80	.657** .000 80	Pearson Correlation Sig. (2-tailed) N 1 .80

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Lampiran 6B Uji Reliabilitas Variabel Kepuasan Kerja (Y)

Reliability

***** Method 1 (space saver) will be used for this analysis

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P

H A)

Reliability Coefficients

N of Cases = 80.0 N of Items = 5

Alpha = .6605

Lampiran 8 Analisis Regresi Linier Berganda (Uji Multikolinieritas & Uji autokorelasi)

Regression

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	Pel_Kerja, Gaji, Ling_Kerja ^a	.	Enter

All requested variables entered. a.

Dependent Variable: Kep_Kerja b.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.755 ^a	.570	.553	1.383	1.660

Predictors: (Constant), Pel_Kerja, Gaji, Ling_Kerja a.

Dependent Variable: Kep_Kerja b.

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	192.782	3	64.261	33.585	.000 ^a
	Residual	145.418	76	1.913		
	Total	338.200	79			

Predictors: (Constant), Pel_Kerja, Gaji, Ling_Kerja a.

Dependent Variable: Kep_Kerja b.

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.413	1.917		1.259	.212		
	Gaji	.465	.074	.517	6.290	.000	.837	1.195
	Ling_Kerja	.163	.080	.171	2.034	.045	.797	1.254
	Pel_Kerja	.281	.072	.310	3.871	.000	.885	1.130

a. Dependent Variable: Kep_Kerja

Lampiran 9 Uji Normalitas

NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		80
Normal Parameters ^{a,b}		.00000
	Mean	1.356735
	Std. Deviation	.078
Most Extreme Differences	Absolute	.065
	Positive	-.078
	Negative	.700
Kolmogorov-Smirnov Z		.712
Asymp. Sig. (2-tailed)		

Lampiran 10 Uji Heteroskedastisitas

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Pel_Kerja, Gaji, Ling_Kerja ^a	.	Enter

All requested variables entered. a.
Dependent Variable: ABS_RES

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.118 ^a	.014	-.025	.790249

Predictors: (Constant), Pel_Kerja, Gaji, Ling_Kerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.671	3	.224	.358	.783 ^a
	Residual	47.461	76	.624		
	Total	48.132	79			

a. Predictors: (Constant), Pel_Kerja, Gaji, Ling_Kerja a.

b. Dependent Variable: ABS_RES

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Beta
		B	Std. Error				
1	(Constant)	6.299E-02	1.095		.058	.954	
	Gaji	2.788E-02	.042	.082	.661	.511	
	Ling_Kerja	8.962E-04	.046	.002	.020	.984	
	Pel_Kerja	2.255E-02	.041	.066	.544	.588	

Dependent Variable: ABS_RES