

Daftar Pustaka

- Anoraga, P. 1998. *Psikologi Kerja*. Jakarta : PT. Rineka Cipta.
- Ariyani, R. (2013). *Tanggapan Karyawan Terhadap Gaya Komunikasi Pimpinan PT. Perkebunan Nusantara XIV (Persero)*. Makasar: Universitas Hasanuddin.
- Azwar, S. (2010). *Penyusunan skala psikologi* (ed. 2). Yogyakarta: Pustaka Pelajar.
- Azwar, 1999. *Penyusunan Skala Psikologi*. Yogyakarta: Pustaka Pelajar
- Baker, K. A. (2002). Organizational Communication. Wren Network. Hostname: www.wren-network.net. Directory: resources/ benchmark/13-OrganizationalCommunication.pdf.
- Batam.tribunnews.com/2014/12/27/tak-terima-tambahan-jam-kerja-karyawan-sanford-bintan-ancam-mogok
- Chaplin, J. P. 2008. *Kamus Lengkap Psikologi*. Jakarta: Raja Grafindo
- Daft, R. L. 2003. *Manajemen*. Jilid 2. Alih Bahasa : Emil Salim & Iman Karmawan. Jakarta : Penerbit Erlangga.
- Darmawan. 2013. *Metode Penelitian Kuantitatif*. Bandung: Remaja Rosdakarya
- Dhingra, M., & Dhingra, V. (2011). Perception: Scriptures' Perspective. *Journal of Human Values*, 17, 1 , 63–72.
- Eisenberg, E.M., Miller, K.I. & Monge, P.R. (2003). Involvement in communication networks as a predictor of organizational commitment. *Human Communication Research*, 10(2), 179-201.
- Fletcher, M. (1999). The Effects of internal communication, leadership and team performance on successful service quality implementation a South African perspective. *Team Performance Management Bradford*, 5(5), 150-160.
- Gaetner, K.N. & Nollen, S.D. (2009). Career experiences, perceptions of employment practices and psychological commitment to the organization. *Human Relations*, 42(11), 975-991.
- Gibson, JL., Ivancevich, JM., & Donnelly, JH. 1997. *Organization's Behavior Structure, & Processes*. New York: McGraw Hill

- Gray, R. (2004, November-Desember). Finding The Right Direction : Internal Communication Can Add Real Value to Your Organization. *Communication World*.
- Hart, Z. P., Miller, V. D., & Johnson, J. R. (2003). Socialization, Resocialization, and Communication Relationships in The Context of An Organizational Change. *Communication Studies*.
- [Http://portalhr.com/category/peoplemanagement/employee-relations/](http://portalhr.com/category/peoplemanagement/employee-relations/)
- Huselid, M.A. & Day, N.E. (1991). Organization commitment, job involvement, and turnover: A substantive and methodological analysis. *Journal of Applied Psychology*, 76(3), 112-117.
- Katz, R. & Tushman, M.L. (2003). A longitudinal study of the effects of boundary spanning supervision on turnover and promotion in research and development. *Academy of Management Journal*. 26(3), 437-456.
- Khuong, M. N., & Quynh Nhu, N. V. (2015). The Effects of Ethical Leadership and Organizational Culture towards Employees' Sociability and Commitment—A Study of Tourism Sector in Ho Chi Minh City, Vietnam. *Journal of Advanced Management Science Vol. 3, No. 4* , 329-336.
- Kushariyanti, A. 2007. Hubungan Antara Persepsi Terhadap Gaya Kepemimpinan Transformasional Kepala Sekolah dengan Komitmen Afektif Terhadap Organisasi pada Guru SMU Negeri di Semarang. *Skripsi*. Diakses dari <http://eprints.undip.ac.id/11126/1/skripsi.pdf>
- Lunandi, A. G. 1992. *Komunikasi Mengena : Meningkatkan Efektivitas Komunikasi Antar Pribadi*. Cetakan Ke-5. Yogyakarta : Kanisius.
- Meyer, J.P, Allen N.J., and Smith C.A (1990). Commitment Organizational and Occupation: Extension and Tes of Three Component Conceptualization. *Journal of Applied Psychology*.
- Mitus, J. S. (2006, April-Juni). Organizational Socialization from A Content Persepective and Its Effect on The Affective Commitment of Newly Hired. *Journal of Rehabilitation*.
- McKay, K., Kuntz, J. R., & Näswall, K. (2013). The Effect of Affective Commitment, Communication and Participation on Resistance to Change: The Role of Change Readiness. *New Zealand Journal of Psychology Vol. 42, No. 1* , 55-66.
- Mercurio, Z. A. (2015). Affective Commitment as a Core Essence of Organizational Commitment:An Integrative Literature Review. *Human Resource Development Review, Vol. 14(4)* , 389–414.

- Novianti, P. (2011). *Pengaruh Budaya Organisasi dan Kepuasan Kerja Terhadap Komitmen Organisasi Karyawan Yayasan X*. Jakarta: Universitas Islam Negeri Syarif Hidayatullah.
- Nowack, K. (2004). Does leadership practices affect a psychologically healthy workplace?. *Working Paper*. Consulting Tools Inc.
- Peng, J., Li, D., Zhang, Z., Tian, Y., Miao, D., Xiao, W., et al. (2016). How can core self-evaluations influence job burnout? The key roles of organizational commitment and job satisfaction. *Journal of Health Psychology Vol. 21(1)* , 50-59.
- Pramadani, Ayu Bianda., & Fajrianti., 2012. Hubungan antara Komitmen Organisasi dengan Kesiapan untuk Berubah pada Karyawan Divisi Enterprise Service (DES) Telkom Ketintang Surabaya. *Jurnal Psikologi Industri dan Organisasi*, Vol 1 No. 2. Hal 102-109.
- Reilly, B.J. & DiAngelo, J.A. Jr. (2010). Communication: A cultural system of meaning and value. *Human Relations*. 43(2), 129-140.
- Rivai, V & Mulyadi, D. 2008. *Kepemimpinan dan Perilaku Organisasi*. Jakarta: Rajawali Pers
- Robbins, S.P. 2006. *Perilaku Organisasi*, ed. ke-10. Alih bahasa; Molan, A. PT. Indeks
- Sakina, N. (Desember 2009). Komitmen Organisasi Karyawan Pada PT. Bank “X” di Jakarta. *Jurnal Psikologi Universitas Esa Unggul, Vol 7 No 2* , 81-90.
- Sianipar, A. R., & Haryanti, K. (Januari – Juni 2014). Hubungan Komitmen Organisasi dan Kepuasan Kerja Dengan Intensi Turnover pada Karyawan Bidang Produksi CV. X. *Psikodimensia*, Vol. 13, No. 1, 98 -114
- Sigband N.B. (2004). What’s happened to employee commitment? *Personnel Journal*, 2, 131-135.
- Sobur, A. 2003. *Psikologi Umum*. Bandung: Pustaka Setia
- Sofyan Harahap (2010). Penyebab PNS Bolos, Tak Disiplin. http://waspadamedan.com/index.php?option=com_content&view=article&id=6620:penyebab-pns-bolob-tak-disiplin-&catid=59:opini&Itemid=215
- http://waspadamedan.com/index.php?option=com_content&view=article&id=6620:penyebab-pns-bolos-tak-disiplin-&catid=59:opini&Itemid=215.
- Sopiah (2008). *Perilaku organisasional*. Yogyakarta: Andi

- Sendjaja, Djuarsa. 2002. *Teori Komunikasi*. Jakarta : Universitas Terbuka.
- Steers, R. M., Porter, L. W., & Bigley, G. A. 1996. *Motivation and Leadership At Work*. Edisi Ke-6. New York : McGraw Hill.
- Suwardi dan Utomo, Joko. 2011. Pengaruh Motivasi Kerja, Kepuasan Kerja, Dan Komitmen Organisasional Terhadap Kinerja Pegawai. *Jurnal Analisis Manajemen*. Vol 5. No. 1 Hal 75- 86.
- Tranggono, Rahadyan Probo dan Kartika, Andi. 2008. Pengaruh Komitmen Organisasional dan Profesional Terhadap Kepuasan Kerja Auditor dengan Motivasi sebagai Variabel Intervening (Studi Empiris Pada Kantor Akuntan Publik Di Semarang). *Jurnal Bisnis dan Ekonomi*. Vol 15. No. 1 Hal 80 -90.
- Tubbs, S. L., & Moss, S. 1996. *Human Communication : Prinsip-prinsip Dasar*. Cetakan Ke-1. Alih Bahasa : Deddy Mulyana & Gembirasari. Bandung : PT. Remaja Rosdakarya.
- Umam, K., & Nurjaman, K. (2012). *Komunikasi dan Public Relation*. Bandung: Pustaka Setia.
- Varona, F. 2002. Conceptualization and Management of Communication Satisfaction and Organizational Commitment in Three Guatemalan Organizations. *American Communication Journal*, Vol.5, Issue.3.
- Walgito, B. 1991. *Psikologi Sosial*. Yogyakarta : Andi Offset
- Walgito, B. 2002. *Psikologi Sosial Suatu Pengantar*. Yogyakarta: Penerbit Andi
- Walgito, B. 2008. *Psikologi Kelompok*. Yogyakarta: Andi
- Yunanti, Y. D., & Prabowo, S. (Januari – Juni 2014). Komitmen Organisasi Ditinjau Dari Job Insecurity Pada Karyawan Outsourcing. *Psikodimensia Vol. 13 No.1* , 37 - 46.