

**INFLUENCE OF LEADERSHIP AND EMPLOYEE BENEFITS
TO THE QUALITY OF EMPLOYEES IN PRODUCTION**

THESIS

**Submitted as Partial Fulfillment of the Requirement
for Getting Master of Management Graduate Program
Master of Human Research Management**



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**MASTER OF HUMAN RESEARCH MANAGEMENT
UNIVERSITY OF MUHAMMADIYAH SURAKARTA**

2014

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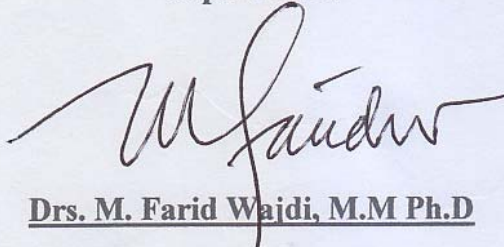
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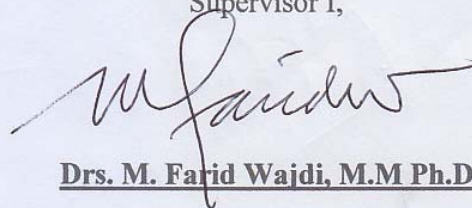
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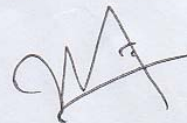
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APPROVAL OF THESIS FOR SUBMISSION

INFLUENCE OF LEADERSHIP AND EMPLOYEE BENEFITS TO THE QUALITY OF EMPLOYEES IN PRODUCTION IN PDAM SURAKARTA

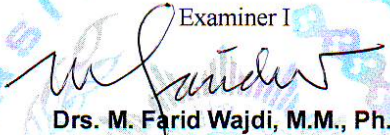
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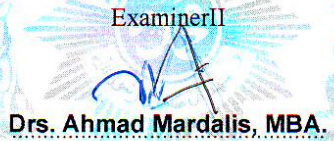
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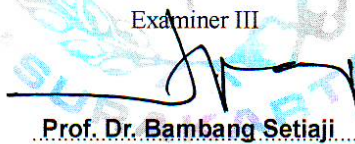
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THESIS STATEMENT OF AUTHENTICITY

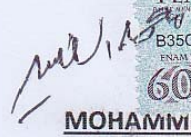
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Stating the fact that I submit this thesis is really a result of my own work, except for quotations and summaries that I have explained the source. If in the future this thesis is the result of plagiarism, the title given by the Muhammadiyah University of Surakarta canceled I received.

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MOTTO

To see the world, things dangerous to come to, to see behind walls, draw closer,
to find each other, and to feel. That is the purpose of life
“Walter Mitty”

Life is about courage and going into the unknown
“Cheryl”

DEDICATION

Each of the ideas contained in this paper sheets are part of Allah SWT guidance to the author and to the lord of the Prophet Muhammad. The writer dedicate this paper to:

1. Beloved father and mother as well as my extended family, thank you for your compassion and sacrifice.
2. Friends who have always encourage me, so the writer can complete the study so far.
3. People who will read this paper.

ACKNOWLEDGEMENT

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

ASSALAMUALAIKUM WR.WB

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2. Drs. M. Farid Wajdi, M.M Ph.D as a supervisor had of Magister Managemen and also as a lecturer Graduate University of Muhammadiyah Surakarta who has provided guidance and input with full sincerity to spend time in charting the preparation of this thesis.
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5. A big thank you I do not forget to give to my beloved parents who have provided support, prayers, and give motivation to complete this study.
6. For my friends who give me support and encouragement to complete this thesis, thank you very much.
7. Of course in introductory sheet is not enough this time I mention one by one, but for services and help all those I say thank you.

The writer realizes that this research paper is far from being perfect because of her limited capability. Thus, revision, suggestion, and criticism are welcomed for the perfection of this work. The writer wishes this research paper would be useful and helpful to readers.

WASSALAMU'ALAIKUM WR. WB.

Surakarta, 15th May 2014
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ABSTRACT

INFLUENCE OF LEADERSHIP AND EMPLOYEE BENEFITS TO THE QUALITY OF EMPLOYEES IN PRODUCTION

The purpose of this study is analysing leadership has positive effect to the quality of employee in production at PDAM of Surakarta and employee benefit has positive effect to the quality of employee in production at PDAM of Surakarta. This research is quantitative, by taking samples at PDAM of Surakarta, Central Java, Indonesia. The study population and sample as many as 400 employees were taken by 40 employees. The technique of collecting data using questionnaires. The data analysis technique used is multiple linear regression analysis. The results obtained showed that: Leadership has positive effect to the quality of employee in production at PDAM of Surakarta and employee benefit has positive effect to the quality of employee in production at PDAM of Surakarta.

Keywords: Leadership, Employee Benefit and Quality of Employee.

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