# ACADEMIC SUPERVISION MANAGEMENT AT SMK NEGERI 1 KALIWUNGU SEMARANG



#### **THESIS**

Submitted as a Partial Fulfillment of the Requirements for Getting Master Degree of Education in Educational Management Department

by

<u>Setiyono</u> Q. 100.090.247

GRADUATE SCHOOL
MUHAMMADIYAH UNIVERSITY OF SURAKARTA
2012

#### **CONSULTANT NOTE**

Dr. Bambang Sumardjoko, M.Pd

First Consultant

Subject: Thesis of Setiyono

To : The Director of Graduate School Muhammadiyah University of Surakarta

Assalamualaikum warahmatullahi wabarakatuh

After reading and giving suggestion to the thesis of this identity.

Name : Setiyono

Student number : Q 100 090 247

Department : Educational Management

Title : Academic Supervision Management at SMK Negeri 1

Kaliwungu Semarang

This thesis has been approved to be examined by the board of examiners of Graduate School, Muhammadiyah University of Surakarta

Wassalamualaikum warahmatullahi wabarakatuh

Surakarta, January 2012

First Consultant

Dr. Bambang Sumardjoko, M.Pd

#### **CONSULTANT NOTE**

Dra. Dwi Haryanti, M. Hum.

Second Consultant

Subject: Thesis of Setiyono

To : The Director of Graduate School Muhammadiyah University of Surakarta

Assalamualaikum warahmatullahi wabarakatuh

After reading and giving suggestion to the thesis of this identity.

Name : Setiyono

Student number : Q 100 090 247

Department : Educational Management

Title : Academic Supervision Management at SMK Negeri 1

Kaliwungu Semarang

This thesis has been approved to be examined by the board of examiners of Graduate School, Muhammadiyah University of Surakarta

Wassalamualaikum warahmatullahi wabarakatuh

Surakarta, January 2012

Second Consultant

Dra. Dwi Haryanti, M. Hum.

#### ACCEPTANCE

# ACADEMIC SUPERVISION MANAGEMENT AT SMK NEGERI 1 KALIWUNGU SEMARANG

By

# <u>Setiyono</u> Q. 100.090.247

Accepted by the Board of Examiners

Of Educational Management, Graduate School

Muhammadiyah University of Surakarta

## **Team of examiners:**

1.	Dr. Bambang Sumardjoko, M. Pd.	(	
	Chair Person		
2.	Dra. Dwi Haryanti, M. Hum.	(	)
	Member		
3.	Prof. Dr. Harsono, M.S.	(	)
	Expert		

Surakarta, January 2012 Director,

Prof. Dr. Khudzaifah Dimyati, S.H.,

#### **TESTIMONY**

Herewith, I testify that in this research paper there is no plagiarism of the previous literary work which has been raised to obtain master degree of an university, nor there are opinions or masterpieces which have been written or published by others, except those the writing which are referred to the manuscripts mentioned in bibliography.

Hence later, if it is proven that there are some untrue statements in this testimony, I will hold fully responsibility.

Surakarta, January 2012

Writer,

Setiyono

## MOTTO

The value of a person is determined from his courage to take responsibility, love his life and work.

(Kahlil Gibran)

# **DEDICATION**

I dedicate this research paper to my beloved wife and children

#### **ACKNOWLEDGMENT**



Assalamualaikum warahmatullahi wabarakatuh

Alhamdulillahirrobilalamin, praise and gratitude to the Most Mercifull and the Most Beneficient, Allah SWT, for blessing the writer in accomplishing this research paper entitled **Academic Supervision Management at** SMK Negeri 1 Kaliwungu Semarang. Praising is also given to the Messanger, our Prophet Muhammad SAW, peace be upon him, a glorious person who gives his blessing to him in the future life.

The writer would like to express his deepest gratitude and appreciation to the people who have ever helped him in finishing this research paper by support, advise, and even the criticism.

- 1. Prof. Dr. Bambang Setiadji, Rector of Muhammadiyah University of Surakarta who has given a variety of facilities.
- Prof. Dr. H. Khudzaifah Dimyati, S.H, M.Hum, Director of Graduate School who has given opportunity to the writer to continue the study to the Graduate School.
- 3. Prof. Dr. Harsono, M.S, the Head of Educational Management Department who has given suggestion to the writer in this research paper process.
- 4. Dr. Bambang Sumardjoko, M.Pd, as the first consultant who has given guidance and advice from beginning up to the completion of this research paper.
- 5. Dra. Dwi Haryanti, M.Hum, as the second consultant who has given guidance and advice from beginning up to the completion of this research paper
- 6. The Principal and teacher of *SMK Negeri 1 Kaliwungu* who had given permission to the writer to conduct this research and given some information and good coordination in the research process.

7. Everyone who can not be mentioned one by one, the writer thanks so much for the spirit and support in finishing this research.

The writer realizes that this research paper is far from being perfect, in order to make it better, the writer accepts some advice and criticism. Finally, the writer wishes this research paper would be useful for all readers.

Wassalamualaikum warahmatullahi wabarakatuh

Surakarta,	
Writer,	

Setiyono

#### **SUMMARY**

Setiyono. Q.100.090.247. Academic Supervision Management at *SMK Negeri 1 Kaliwungu Semarang*. Thesis. Graduate School, Muhammadiyah University of Surakarta. 2011.

This research has three purposes. They are describing the characteristic of supervision management structure at *SMK Negeri 1 Kaliwungu Semarang*; the characteristic of supervision activity at *SMK Negeri 1 Kaliwungu Semarang*; and the characteristic of supervision reported at *SMK Negeri 1 Kaliwungu Semarang*.

This research is a qualitative research using ethnography design. The informants are the principal, vise principal, and teachers. Data collection method used in-depth interview, observation, and documentation. Analyzing data used interactive model which was started from (1) data reduction, (2) data display, and (3) conclusion. Data validity is triangulation of data source and method of collecting data.

Based on the analyzed data, there are three findings. The first finding is the characteristic of supervision management structure at SMK Negeri 1 Kaliwungu Semarang consists of (1) the supervision management structure involves the principal, the vice principal of curriculum affair, and teacher, (2) each personnel has a task based on their basic tasks, (3) each personnel has a professional working relationship in an effort to succeed the academic supervision, and (4) the principal and the vice principal of curriculum affair cooperate in preparing the supervision program, schedule, and instrument in a coordination meeting. Secondly, the characteristic of supervision activity at SMK Negeri 1 Kaliwungu Semarang involves the activity carried out by the supervisor and teacher. In the preparation, the supervisor makes a supervision program, schedule, assessment instrument, and socialization of supervision. The preparation which is done by teacher is to prepare the instructional administration instrument. The supervision is done individually toward teacher with a classroom visit technique, classroom observation, and individual meeting. The supervisor conducts observation and assessment of several aspects that consists of (a) the completeness and appropriateness of the instructional administration instrument, (b) acquisition of instructional material, (c) acquisition or classroom management, (d) evaluation of learning, analysis, and follow-up. Thirdly, the characteristic of supervision reported at SMK Negeri 1 Kaliwungu Semarang includes the supervision reported consists of the overall implementation of supervision and feedback obtained from the whole set of supervision. The report is prepared by the supervisor and proposed to the leader, people supervised, and Department of Education and other relevant agencies to be taken as the consideration and further coaching.

Keywords: academic supervision, structure, activity, report

## TABLE OF CONTENT

TITLE		i
CONSULTANT	NOTE	ii
ACCEPTANCE		iv
TESTIMONY		V
MOTTO AND I	DEDICATION	vi
ACKNOWLED	GEMENT	vii
SUMMARY		ix
TABLE OF CO	NTENT	X
CHAPTER I	INTRODUCTION	1
	A. Research Background	1
	B. Research Focus	4
	C. Research Objective	4
	D. Research Benefit	5
	E. Glossary	5
CHAPTER II	THEORY	7
	A. Concept of Supervision	7
	B. Implementation of Supervision	11
	C. Previous Research	14
CHAPTER III	RESEARCH METHOD	18
	A. Type and Design of Research	18
	B. Research Location	19
	C. Role of Researcher	19
	D. Data and Data Source	20
	E. Data Collection Techniques	21
	F. Data Analysis	24
	G. Data Validity	24
CHAPTER IV	DATA DESCRIPTION AND FINDING	27
	A. Data Description	27

		1.	Characteristics of Supervision Management	
			Structure at SMK Negeri 1 Kaliwungu	
			Semarang	27
		2.	Characteristics of Supervision Activity at	
			SMK Negeri 1 Kaliwungu Semarang	31
		3.	Characteristics of Supervision Reported at	
			SMK Negeri 1 Kaliwungu Semarang	36
	B.	Fii	nding	41
CHAPTER V	DIS	CU	SSION AND PROPOSITION	44
	A.	Di	scussion	44
		1.	Characteristics of Supervision Management	
			Structure at SMK Negeri 1 Kaliwungu	
			Semarang	44
		2.	Characteristics of Supervision Activity at	
			SMK Negeri 1 Kaliwungu Semarang	45
		3.	Characteristics of Supervision Reported at	
			SMK Negeri 1 Kaliwungu Semarang	48
	B.	Pro	pposition	50
CHAPTER VI	CL	OS]	ING	51
	A.	Co	nclusion	51
	B.	Im	plication	52
	C.	Re	commendation	53
RIRLIOGRAPHY				54