

DAFTAR PUSTAKA

- Alfred, B. B., Snow, C. C., & Miles, R. E. (1996). Characteristics of Managerial Careers in 21st Century. *Academy of Management Executive*, *X*(4), 17–27.
- Allen, N. J., & Meyer, J. P. (1990). Multiple tachykinin receptors. *The British Psychological Society*, *63*, 1–18. [https://doi.org/10.1016/0166-2236\(85\)90073-6](https://doi.org/10.1016/0166-2236(85)90073-6)
- Alonderienė, R., & Šimkevičiūtė, I. (2018). Linking protean and boundaryless career with organizational commitment: The case of young adults in finance sector. *Baltic Journal of Management*, *13*(4), 471–487. <https://doi.org/10.1108/BJM-06-2017-0179>
- Anatan, L., & Ellitan, L. (2009). *Manajemen Inovasi (Transformasi Menuju Organisasi Kelas Dunia)*. Alfabeta.
- Arthur, M. (2008). Examining contemporary careers: A call for interdisciplinary inquiry. *Human Relations - HUM RELAT*, *61*, 163–186. <https://doi.org/10.1177/0018726707087783>
- Ayal, A., Tewal, B., Trang, I., Budaya, P., Dan, O., Kehidupan, K., Terhadap, K., Ayal, A., Tewal, B., Manajemen, J., & Ekonomi, F. (2019). Pengaruh Budaya Organisasi Dan Kualitas Kehidupan Kerja Terhadap Komitmen Organisasi Di Kantor Kecamatan Sonder. *Jurnal EMBA: Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, *7*(4), 4524–4533.
- Bandara, W. M. H. K., Sutha, J., & Dissanayake, D. M. R. S. (2020). Impact of Employees ' Protean Career Attitudes on Organizational Commitment of Financial Industry in Sri Lanka. *Management and Tourism Research*, *3*(1), 27–41. http://www.uwu.ac.lk/wp-content/uploads/2020/JMTR_V3I1_cH3.PDF
- Baruch, Y. (2004). *Managing Careers: Theory and Practice*. Pearson Education.
- Baruch, Y., Wordsworth, R., Mills, C., & Wright, S. (2016). Career and work attitudes of blue-collar workers, and the impact of a natural disaster chance event on the relationships between intention to quit and actual quit behaviour. *European Journal of Work and Organizational Psychology*, *25*(3), 459–473. <https://doi.org/10.1080/1359432X.2015.1113168>
- Bencsik, A., & Machova, R. (2016). Knowledge Sharing Problems from the Viewpoint of Intergeneration Management. In ICMLG2016. *Academic Conferences Andpublishing Limited, 4th Intern*, 42.
- Briscoe, J. P., & Hall, D. T. (2006). The interplay of boundaryless and protean careers: Combinations and implications. *Journal of Vocational Behavior*, *69*(1), 4–18. <https://doi.org/10.1016/j.jvb.2005.09.002>
- Briscoe, J. P., Henagan, S. C., Burton, J. P., & Murphy, W. M. (2012). Coping with an insecure employment environment: The differing roles of protean and boundaryless career orientations. *Journal of Vocational Behavior*, *80*(2), 308–

316. <https://doi.org/10.1016/j.jvb.2011.12.008>
- Çakmak-Otluoğlu, K. Ö. (2012). Protean and boundaryless career attitudes and organizational commitment: The effects of perceived supervisor support. *Journal of Vocational Behavior*, 80(3), 638–646. <https://doi.org/10.1016/j.jvb.2012.03.001>
- Cascio, W. F. (2006). *Managing Human Resources: Productivity, Quality of Work-Life, profits* (2nd Ed). McGraw-Hill.
- Diana, Eliyana, A., Mukhtadi, & Anwar, A. (2022). Creating the path for quality of work life: A study on nurse performance. *Heliyon*, 8(1), e08685. <https://doi.org/10.1016/j.heliyon.2021.e08685>
- Djati, S. ., & Khusaini, M. (2003). Kajian Terhadap Kepuasan Kompensasi, Komitmen Organisasi, dan Prestasi Kerja. *Jurnal Manajemen Dan Kewirausahaan*.
- Dunham, R. B., Grube, J. A., & Castañeda, M. B. (1994). Organizational commitment: The utility of an integrative definition. *Journal of Applied Psychology*, 79(3), 370–380. <https://doi.org/10.1037/0021-9010.79.3.370>
- El Badawy, T. A., Chinta, R., & Magdy, M. M. (2018). Does ‘gender’ mediate or moderate the relationship between ‘quality of work life’ and ‘organizational commitment’?: Evidence from SMEs in Egypt. *Gender in Management*, 33(4), 332–348. <https://doi.org/10.1108/GM-04-2017-0050>
- Friski Kaunang, F., Johnly Pio, R., & Roring, M. (2017). PENGARUH KUALITAS KEHIDUPAN KERJA TERHADAP KOMITMEN ORGANISASIONAL PADA PT. HASJRAT ABADI MANADO FRIENDLY. *Jurnal Administrasi Bisnis*, 5(No 005).
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 25*. Badan Penerbit Universitas Diponegoro.
- Ghozali, I., & Hengky, L. (2014). *Konsep, Teknik Dan Aplikasi Menggunakan Program Smart PLS 3.0*. Badan Penerbit Universitas Diponegoro.
- Grimland, S., Vigoda-Gadot, E., & Baruch, Y. (2012). Career attitudes and success of managers: The impact of chance event, protean, and traditional careers. *The International Journal of Human Resource Management*, 23(6), 1074–1094. <https://doi.org/10.1080/09585192.2011.560884>
- Hall, D. T. (1976). *Careers in organizations*. Scott Foresman.
- Hani Handoko, T. (2015). *Manajemen Personalia dan Sumber Daya Manusia*. BPFEE.
- Herscovitch, L., & Meyer, J. P. (2002). Commitment to organizational change: Extension of a three-component model. In *Journal of Applied Psychology* (Vol. 87, Issue 3, pp. 474–487). American Psychological Association. <https://doi.org/10.1037/0021-9010.87.3.474>

- Indaswari, F. A. (2014). Indaswari, F.A. 2014. Analisis Pengaruh Kualitas Kehidupan Kerja Dan Komitmen Organisasi Terhadap Kinerja Karyawan. *Jurnal UNDIP*. Semarang. 14 (05) : 1-7. Bogor. 14 (06) 1-12. Nuriza,. *Jurnal Undip Semarang*, 14(05), 1–7.
- Kaleel, M., Risla, F., Gany, A., & Mohamed, I. (2018). The Impact of Quality of Work Life on Organizational Commitment with Special Reference to Department of Community based Corrections. *Global Journal of Management and Business Research*, 18(1), 21–29.
- Kaswan. (2017). *Psikologi Industri dan Organisasi*. Alfabeta.
- Lancaster, L. C., & Stillman, D. (2002). *When Generations Collide: Who They Are. Why They Clash. How to Solve the Generational Puzzle at Work*. HarperCollins.
- Lyons, S. (2004). An exploration of generational values in life and at work. *ProQuest Dissertations and Theses*.
<http://ezproxy.um.edu.my/docview/305203456?accountid=28930>
- McCarthy, S., Jaafar, J., Kamal, A., & Zubair, A. (2013). *Psychology at Work in Asia: Proceeds of the 3rd and 4th Asian Psychological Association Conferences and the 4th International Conference on Organizational Psychology*. Cambridge Scholars Publishing.
- Moorhead, G., & Griffin, R. W. (2013). *Perilaku organisasi: Manajemen Sumber Daya Manusia dan Organisasi*. Salemba Empat.
- Nawawi, H. (2016). *Manajemen Sumber Daya Manusia*. Gadjah Mada.
- Noordiono, A. (2016). Karakter Generasi Z dan Proses Pembelajaran Pada Program Studi Akuntansi UNAIR 2016. *JEBA UNAIR*.
- Redondo, R., Sparrow, P., & Hernández-Lechuga, G. (2021). The effect of protean careers on talent retention: examining the relationship between protean career orientation, organizational commitment, job satisfaction and intention to quit for talented workers. *International Journal of Human Resource Management*, 32(9), 2046–2069. <https://doi.org/10.1080/09585192.2019.1579247>
- Rivai, H. A. (2000). Career Resilience: Paradigma Baru Dalam Pengembangan Karir. *Career Resilience: Paradigma Baru Dalam Pengembangan Karir*, No.01(Th XXIX).
- Rivai, V., & Sagala, E. (2013). *Manajemen Sumber Daya Manusia Untuk Perusahaan*. Rajawali Pers.
- Robbins, S. P. (2015). *Perilaku Organisasi*. Salemba Empat.
- Sarwono, J. (2012). *Path Analysis Untuk Riset Skripsi, Tesis dan Disertasi*. Elex Media Komputindo Koms Gramedia.
- Schaar, A. K., Valdez, A. C., Hamann, T., & Ziefle, M. (2019). INDUSTRY 4.0

AND ITS FUTURE STAFF. MATCHING MILLENNIALS PERCEPTIONS OF A PERFECT JOB WITH THE REQUIREMENTS OF DIGITALIZATION. *International Conference on Competitive Manufacturing*.

- Sekaran, U., & Bougie, R. (2017). *Metode Penelitian Untuk Bisnis* (6th ed.). Salemba Empat.
- Siagian, S. P. (2015). *Manajemen Sumber Daya Manusia*. PT. Bumi Aksara.
- Sirgy, M. ., Efraty, D., Siegel, P., & Lee, D. J. (2001). A new measure of quality of work life (QWL) based on need satisfaction and spillover theories. *Ocial Indicators Research*, 55(3), 241–302.
- Sopiah. (2008). *Perilaku Organisasi*. Andi Offset.
- Stillman, D., & Stillman, J. (2018). *Generasi Z: Memahami Karakter Generasi Baru yang Akan Mengubah Dunia Kerja Pengarang*. Gramedia Pustaka Utama.
- Sugiyono. (2017). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Alfabeta.
- Supeli, A., & Creed, P. A. (2016). The Longitudinal Relationship Between Protean Career Orientation and Job Satisfaction, Organizational Commitment, and Intention-to-Quit. *Journal of Career Development*, 43(1), 66–80. <https://doi.org/10.1177/0894845315581686>
- Taber, B. J., & Briddlick, W. C. (2011). Adlerian-based Career counseling in an age of protean careers. *The Journals of Individual Psychology*, 67(2), 107–121.
- Tanaya Nayak, Chandan Kumar Sahoo, & Mohanty, P. K. (2018). Workplace empowerment, quality of work life and employee commitment: A study on Indian healthcare sector. *Journal of Asia Business Studies*, 34(1), 1–5.
- Wibowo. (2017). *Manajemen Kinerja* (Edisi Keli). PT. Raja Grafindo Persada.
- Zin, R. M. (2004). Perception of Professional Engineers toward Quality of Worklife and Organizational Commitment: A Case Study. *Gadjah Mada International Journal of Business*, 6(3), 323. <https://doi.org/10.22146/gamaijb.5553>